

BUDGETED INCOME AND EXPENSES

ESS CY 2025

Adopted Amendment

2025 Adopted
5152025

Income			2025 Adopted
BudgetedIncome			5152025
	Bad Payment Fee		280.00
	Misc. Income		0.00
	Money Market Interest Income		15749.49
	Event Income	ILR Conferences Registration	0.00
		Sponsorships	0.00
	ODSERVICEFEE		4562.00
	POSSERVICEFEE		131250.15
	ERECORDING SERVICEFEE		
		ACH	
		CC	
		DRAWDOWN	
	Total SERVICEFEE		1004258.80
	MOU Services		
		Policy	24702.82
		Communications	797.18
		Events	0.00
	Expense Reimbursement - 255		494365.23
	Local Service Provider Maint.	Cost Sharing Credit	-53000.00
		Local Maintenance Share	143000.00
	Total BudgetedIncome		1765965.67
Expense			
Budgeted Expenses			
	Administration		
		Annual Audits	12850.00
		Accounting Software-Services	6848.00
		Bookkeeping-CPA-990	93586.65
		Acct Computer Equip.	0.00
		Professional Fees	
		Legal Fees	27000.00
		Government Relations	29500.00
		Human Resources-Oasis	14408.85
		Project Manager	148800.00
		Insurance	45500.00
		ESS Meetings	5463.10
		Office Operations	
		Office Space Cost Sharing	36600.00
		Office Supplies	150.00
		Official Publication Expense	484.97
		Postage	158.55
		Teleconference	0.00
		Telephone	2488.60
		Internet	3000.00
		Office Tech Support	4662.00
		Printing and Copying (Color-BW)	4060.08
		Miscellaneous Expenses	200.00
	Total Administration		
	Marketing-Communications		
		Communications Coordinator	54857.07
		Administrative/Marketing Support	0.00
		Computing Equipment	0.00
		Education & Outreach	
		ILR Conferences	20.85
		Tradeshows/Exhibits/Sponsorships	0.00
		Seminars & Workshops	550.00
		Memberships	825.00
		Conferences and Meetings	624.05
		Campaigns	0.00
		Software, Equipment and Hosted Services	8901.49
		Marketing Supplies	0.00
		Promotional Expenses	0.00
	Total Marketing-Communications		

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	2025	Adopted 5152025
Customer Support		
Account Manager		88237.75
Coordinator		38844.58
Computing Equipment		0.00
Professional Development		0.00
Total Customer Support		
Policy Coordination		
Policy Coordinator		58544.90
Computing Equipment		0.00
Professional Development		0.00
Total Policy Coordination		
ILR System Operations		
Development Team		
Technical Lead		157060.06
Senior Developer		118890.17
Technical Support & Development		53588.78
Developer		0.00
Professional Development		0.00
External Development & Services		
FF Redaction Services		59891.60
BF Redaction Services		0.00
Software Development Services		70000.00
Technical Consulting		19600.00
Data Center & Hosting Services		96498.21
Domain Registration		73.21
Software-License-Maintenance		
Accusoft-PRIZM		25050.00
AWS		8362.53
Browser Stack		0.00
Certificates		679.98
DB2		0.00
Duo-Security		0.00
Dropbox		0.00
JetBrains		2001.00
JIRA		510.64
Slack		825.00
VPN (Anyconnect)		0.00
Zoom		1110.00
Microsoft		1515.00
SUSE		3000.00
Computing and Equipment (Cap.)		
Developer Equipment		10031.03
System Equipment		775.00
Local CC Equipment		0.00
Total ILR System Operations		
Local Maint. Expense		183000.00
Payment Expenses		
Bank Account Analysis Fee		15996.61
Bank Service Charges		0.00
Gateway Transaction Fees		
OnlineTransactionFees - PS		68672.53
OnlineTransactionFees - Vericheck		32467.23
POSTransactionsFees		104181.41
Total Gateway Transaction Fees		
Bad Debt		0.00
Total Payment Expenses		
Total Budgeted Expenses		1720946.48
Net Budgeted Income		45019.19